

the candidate's physical condition precluded his or her participation in the examination; 2) Death in the candidate's immediate family as evidenced by a copy of the death certificate; 3) A candidate's wedding which cannot be reasonably changed as evidence by relevant documentation; 4) When required for certain persons returning from military service (*see N.J.A.C. 4A:4-4.6A*) or 5) Error by the Civil Service Commission or the appointing authority. It is noted that this examination was competitive with 206 admitted candidates.

CONCLUSION

The record establishes that the appellant was scheduled to take the examination on November 18, 2017 at 9:00 a.m. and did not do so. A review of the resort confirmation does not indicate that the reservation could not be cancelled or rescheduled. The Civil Service Commission publishes an Examination Information Alert (EIA) regarding fire promotional announcement and testing schedules. An EIA issued in January 2017 indicated that the tentative month of the written examination was October or November 2017. As such, the appellant was on notice that the exam would be given in one of these months. Even so, he made reservations in September 2017 for this event. The fact that the appellant's family members also made plans to attend the award does not establish that the appellant could not change his plans. While this was a life event that could not be replicated, prior travel plans outside of New Jersey or any contiguous state is not provided for in these rules as a basis to grant a make-up for fire promotional examinations. Scaletti was faced, essentially, with a scheduling conflict that he initiated after being put on notice of the tentative test date, which is not a valid reason for a make-up. *See e.g., In the Matter of Rose Messere* (MSB, decided May 5, 2004) and *In the Matter of Douglas Green, Elida Ortiz and Elba Rosario-Diaz* (MSB, decided July 13, 2011). As such, the circumstances presented by the appellant do not meet the above noted criteria.

A thorough review the record indicates that the appellant has failed to support his burden of proof in this matter.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 27TH DAY OF MARCH, 2018



Deirdre L. Webster Cobb
Acting Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P. O. Box 312
Trenton, New Jersey 08625-0312

c: Christopher Scaletti
Michele Karngbaye
Records Center